



**November 20, 2025**  
Manulife Financial Global Headquarters  
Toronto, Canada

## **INTERNAL AGENDA**

PROGRAM AGENDA IS TENTATIVE AND SUBJECT TO CHANGE

**Thursday, November 20, 2025**

**11:30 a.m. – 4:00 p.m.      Registration**

**12:00 p.m. – 1:00 p.m.      Grab and Go Lunch and Power Networking**

**1:00 p.m. – 1:10 p.m.      Opening Remarks**

**Remarks:**

- **Black Enterprise Rep**
- Pragashini Fox, Chief People Officer, Manulife Financial

**Co-Hosts:**

- Event Emcee TBD
- Event Emcee TBD

**1:15 p.m. – 1:45 p.m.      Fireside Chat: Leading Across Borders**

How do transformational leaders thrive in corporate cultures that don't always speak the same language? This bold conversation unpacks what it takes to lead authentically, build influence globally, and show up with power across borders and boardrooms.

**Speakers:**

- **Earl "Butch" Graves Jr., CEO, Black Enterprise**
- Paul Lorentz, CEO of GWAM



**1:50 p.m. – 2:20 p.m.**

**Ensuring Financial Inclusion**

Wealth isn't just a number—it's access and opportunity. This session goes beyond buzzwords to tackle the real financial barriers to upward mobility for all and explores how smart solutions and bold leadership can give everyone a shot at success.

**Speakers:**

- Damon Murchison, President & CEO, IG Wealth Management
- Tiffany Aliche, Owner, The Budgetnista and Live Richer Academy
- Manulife Speaker TBD

**Moderator:**

- Moderator TBD

**2:25 p.m. – 2:55 p.m.**

**Navigating Generational Perspectives**

From Gen Z's unapologetic authenticity to Gen X's steady climb, what happens when five generations share the same Zoom call? This interactive session dives into the cultural collisions, career hacks, and leadership lessons that come when age, ambition, and identity collide.

**Speakers:**

- Pragashini Fox, Chief People Officer, Manulife Financial
- Lekan Olawoye, Founder & CEO, Black Professionals in Tech Network
- Amira Rasool, Founder & CEO, The Folklore

**Moderator:**

- Moderator TBD

**3:00 p.m. – 3:30 p.m.**

**Break**



**3:35 p.m. – 4:35 p.m.**

**Town Hall: Global Collaboration, Innovation, and Acceleration**

Succeeding in today's business landscape requires openness and adaptability, from mastering cross-cultural communication to leveraging universal disrupters like AI. We're creating space for essential dialogue so you can tackle the challenges and capitalize on the opportunities.

**Speakers:** (If we open the Townhall with a mini panel)

- Jessica Yamoah, Founder & CEO, Innovate
- Anthony V. Lambie, Associate Vice President of Marketing Technology – North America, TD Bank
- Shannae Ingleton Smith, CEO & Co-Founder, Kensington Gray Agency Inc
- Tanya Lombard, VP, Global External Public Affairs, AT&T
- Deborah Flint, President & CEO, Greater Toronto Airports Authority
- Dee C. Marshall, CEO, Diverse & Engaged

**Facilitator:**

- Facilitator TBD

**4:40 p.m. – 4:50 p.m.**

**Closing Remarks**

- Thank You's

**5:00 p.m. – 7:00 p.m.**

**Evening Reception**

Networking; A celebratory toast; Cocktails & hors d'oeuvres

**Remarks:**

- Sarah Chapman, CMO, GWAM
- Naveed Irshad, CEO, Canada Segment