

Black Enterprise Global | Toronto Edition

Powered by Manulife John Hancock

November 17, 2025

Manulife Financial Global Headquarters Toronto, Canada

DRAFT INTERNAL AGENDA

PROGRAM AGENDA IS TENTATIVE AND SUBJECT TO CHANGE

Monday, November 17, 2025

11:30 a.m. – 4:00 p.m. Registration

12:00 p.m. – 1:00 p.m. Lunch and Power Networking

1:00 p.m. – 1:10 p.m. Opening Remarks

Remarks:

- Black Enterprise Rep
- Manulife John Hancock Rep

Host:

Event Emcee TBD

1:15 p.m. – 1:45 p.m.

Fireside Chat: Leading Across Borders

How do transformational leaders thrive in corporate cultures that don't always speak the same language? This bold conversation unpacks what it takes to lead authentically, build influence globally, and show up with power across borders and boardrooms.

Speakers:

- Earl "Butch" Graves Jr., CEO, Black Enterprise
- Pragashini Fox, Chief People Officer, Manulife Financial

1:50 p.m. - 2:20 p.m.

Ensuring Financial Inclusion

Wealth isn't just a number—it's access and opportunity. This session goes beyond buzzwords to tackle the real financial barriers to upward mobility for all and explores how smart solutions and bold leadership can give everyone a shot at success.

Speakers:

- Speaker TBD
- Speaker TBD

Moderator:

Moderator TBD

2:25 p.m. - 2:55 p.m.

Navigating Generational Perspectives

From Gen Z's unapologetic authenticity to Gen X's steady climb—what happens when five generations share the same Zoom call? This interactive session dives into the cultural collisions, career hacks, and leadership lessons that come when age, ambition, and identity collide.

Speakers:

- Speaker TBD
- Speaker TBD

Moderator:

Moderator TBD

3:00 p.m. - 3:30 p.m.

Break

3:35 p.m. - 4:05 p.m.

CDO Roundtable: Authenticity in Global Workplaces

Speakers:

- Speaker TBD
- Speaker TBD

Moderator:

Moderator TBD

4:15 p.m. - 4:45 p.m.

"Global" Townhall

Interactive dialogue with audience and selected thought leaders. Challenges and opportunities for global communities.

Facilitator:

• Facilitator TBD

4:50 p.m. - 5:00 p.m.

Closing Remarks

Thank You's

5:00 p.m. - 7:00 p.m.

Evening Reception on the Rooftop

- Networking
- A celebratory toast
- Cocktails & hors d'oeuvres